

Mission

Who we are

With more than 300 staff, we are one of the leading planning and consulting companies in Switzerland.

We cover all aspects of the built-up environment throughout its entire life cycle, from the planning, through the realisation, and up to its sustained operational use.

We are organised nationally in the core business of our engineering and architectural work, and internationally with regard to special areas.

A successful company history of more than 100 years stands behind our corporate culture.

The Rapp Group is divided into operating companies under the umbrella of a holding company. The holding company is majority-owned by the founding family.

Why we stand out

We create added-value

- Our work is focussed on the long-term benefits of our customers.
- We develop tailor-made and efficient solutions for complex tasks.
- We offer our employees attractive workplaces.
- Our teams of generalists and specialists work together in an interdisciplinary way.

We bear responsibility

- We never lose sight of our obligation towards the environment and society.
- We consider ourselves to be trustees for our customers.
- Our dealings among ourselves, and also with partners and customers, are characterised by respect and fairness.

We develop our skills

- Innovation is a tradition within our Group.
- Our organisation is transparent, adaptable and efficient.
- We support young talent and continuously train our staff with targeted development programmes.

We build on personal responsibility

- We have flat hierarchies and short decision-making paths.
- We promote entrepreneurial thinking and action, and encourage our employees to act in this way.
- Our employees have a share in our success.

We are independent and partner-like

- We are free from any reliance on banks or third parties.
- We make profits, and can thereby invest in the development of our company.
- Our employees with executive staff status participate in the operating companies as partners.